

# Investing for Success

Under this agreement for 2019

Mansfield State High School will receive

**\$707,317\***

## This funding will be used to

- Support student attainment in NAPLAN Testing with a minimum of 95% of students achieving at or above the 2018 National minimum Standards in Reading, Writing and Numeracy.
- Increase the % of students in the Upper 3 Bands in Reading, Writing and Numeracy.
- Improve teacher capability in delivering quality teaching by focusing on professional development, mentoring and growth coaching.
- Increase the % of students in the flexible delivery of pathways.
- Implement the new QCE system.

## Our initiatives include

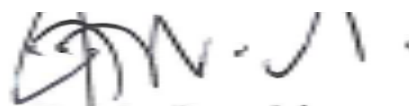
- Continue to embed whole school literacy strategies focused on inferential comprehension, vocabulary and writing.
- Continue to implement the explicit teaching of numeracy focusing on problem solving.
- Utilise the pedagogical model Art and Science of Teaching, Growth Coaching to further develop peer observational protocols, conferencing and feedback mechanisms and Positive Education.
- Regularly review a range of data to inform teaching practice.
- Improve Attendance data through 'Every Day Counts' strategy.
- Invest in early career teachers for the future through an explicit induction program and on going professional development.

## Our school will improve student outcomes by

Employing staff to lead, manage, coach, develop lessons, implement programs (e.g. Reading at Mansfield Program (RAMP) based upon the SRA Corrective Reading Program, Literary Festival, TrackEd, Special Education Program, data analysis, Every Day Counts, senior engagement, review programs and then report.	\$452 317
Accessing external consultants such as QCAA, data specialists, other school experts (interstate) to work with staff in interpreting data, consistency in the delivery of whole school. Visit high performing schools to ensure a smooth and successful transition into the new QCE system.	\$20 000
Targeted professional development for staff including High Performance Learning and Teaching, Positive Education, Growth Coaching, PLC, Student and performance and the purchasing of associated resources.	\$150 000
Purchasing resources and teaching staff to support programs and paying a participant per capita amount (IMPACT program).	\$60 000
Further embedding and whole school analysis of TrackEd of Junior, Middle and Senior Secondary areas.	\$15 000
Gifted and Talented programs for students.	\$10 000



**Mrs Karen Tanks**  
Executive Principal  
Mansfield State High School



**Mr John Devenish**  
Chairperson – School Council  
Mansfield State High School

\* Funding amount estimated on 2018 data. Actual funding will be determined after 2019 enrolment data are finalised. Actual expenditure may be varied due to changes in finalised 2019 enrolment data and student learning needs.



**Queensland  
Government**